REVISED ADVERTISEMENT

THE RUBBER BOARD
(Ministry of Commerce & Industry, Govt. of India)
KOTTAYAM, KERALA
ADVT.No.2025-03

Online applications are invited from eligible candidates for Direct recruitment / Deputation to the following posts in the Rubber Board. Applications shall be submitted in the Board's recruitment portal https://recruitments.rubberboard.org.in.

1. **Scientist A** – Five vacancies (UR-04 & OBC -01) in Group B (Non-Ministerial) Level 7 of Pay Matrix (Pre-revised scale of pay : Rs.9300-34800 (PB2) Grade Pay Rs.4600/-). Age limit – 35 years.

1.1 Post Code No.2025-03-01
Scientist A :Remote Sensing - One vacancy.
Essential Qualification :BE/BTech/Master's Degree in Remote Sensing/Geology/Physics/Environmental Science/Geography/Disaster Management / Agriculture / Forestry /Horticulture /Geo-informatics with specialization in Remote Sensing/GIS.
Desirable :1.Two years research experience in Remote Sensing/ GIS as evidenced by published papers in peer reviewed scientific journals. 2. Pass in National Entrance Tests (NETs) such as CSIR-UGC NET, GATE or equivalent.

1.2 Post Code No. 2025-03-02
Scientist A :Bioinformatics-One vacancy.
Essential Qualification : BE/BTech/Master's Degree in Bioinformatics / Life Science / Agriculture with specialization in Biotechnology /Molecular Biology /Bioinformatics.
Desirable :1. Two years research experience in Bioinformatics as evidenced by published papers in peer reviewed scientific journals. 2. Pass in National Entrance Tests (NETs) such as CSIR-UGC NET, GATE or equivalent.

1.3 Post Code No. 2025-03-03

Scientist A :Agronomy –Two vacancies**.**

Essential Qualification : Bachelor's and Master's degree in Agriculture with specialization in Agronomy.

Desirable : 1. Doctorate Degree / Two years research experience in Agronomy as evidenced by published papers in peer reviewed scientific journals. 2. Pass in National Entrance Tests (NETs) such as CSIR-UGC NET, GATE etc.

1.4 Post Code No. 2025-03-04

Scientist A : Botany/Plant Breeding - One vacancy.

Essential Qualification : Bachelor's and Master's degree in Botany/Agriculture with specialization in Genetics & Plant Breeding/Biotechnology/Molecular Biology/Physiology.

Desirable :1.Doctorate Degree / two years research experience in any one of the above subjects as evidenced by published papers in peer reviewed scientific journals. 2.Pass in National Entrance Tests (NETs) such as CSIR-UGC NET, GATE etc.

2. Scientist B – 19 vacancies (UR-10, EWS-2, OBC-5, SC-1 & ST-1) Group A (Non-Ministerial) in Level 10 of Pay Matrix (Pre-revised scale of pay : Rs.15600-39100 (PB3) Grade Pay Rs.5400/-). Age limit - 40 years.

2.1 Post Code No. 2025-03-05

Scientist B : Soils – Two vacancies.

Essential Qualifications :1. Bachelor's and Master's degree in Agriculture with specialization in Soil Science / Agricultural Chemistry. 2. Three years research experience in Soil Science or Agricultural Chemistry as evidenced by published papers in peer reviewed scientific journals.

Desirable : 1. Doctorate degree in any one of the above subjects. 2. Knowledge of modern methods of investigation in Soil Science / Agricultural Chemistry as applicable to perennial crops.

2.2 Post Code No. 2025-03-06

Scientist B :Agronomy–Three vacancies.

Essential Qualifications : 1. Bachelor's and Master's degree in Agriculture with specialization in Agronomy. 2. Three years Research Experience in Agronomy as evidenced by published papers in peer reviewed scientific journals.

Desirable :1.Doctorate degree in Agronomy. 2.Knowledge of modern methods of investigation in field experimentation as applicable to perennial crops.

2.3 Post Code No. 2025-03-07

Scientist B: Crop Physiology – Three vacancies.

Essential Qualifications :1. Bachelor's and Master's degree in Agriculture/ Botany/ Biochemistry with specialization in Plant Physiology/ Plant Biochemistry. 2. Three years Research Experience in Plant Physiology as evidenced by published papers in peer reviewed scientific journals.

Desirable :1. Doctorate degree in any one of the above subjects. 2. Knowledge of modern methods of investigation in Physiology as applicable to perennial crops.

2.4 Post Code No. 2025-03-08

Scientist B: Crop Physiology/Latex Harvest Technology – One vacancy.

Essential Qualifications:1.Bachelor's and Master's degree in Agriculture/Botany/ Biochemistry with specialization in Plant Physiology/ Plant Biochemistry. 2. Three years research experience in Plant Physiology as evidenced by published papers in peer reviewed scientific journals.

Desirable :1. Doctorate degree in any one of the above subjects. 2. Knowledge of modern methods of investigation in Physiology as applicable to perennial crops.

2.5 Post Code No. 2025-03-09

Scientist B:Agricultural Economics/Economics–Two vacancies.

Essential Qualifications :1. Bachelor's and Master's degree in Agricultural Economics/ Economics. 2. Three years research experience in Economics of Plantation / Agricultural Crops as evidenced by published papers in peer reviewed scientific journals.

Desirable :1. Doctorate degree in any one of the above subjects. 2. Knowledge of modern methods of investigation in Agricultural Economics as applicable to perennial crops.

2.6 Post Code No. 2025-03-10

Scientist B:Agrometeorology–Two vacancies.

Essential Qualifications :1.Bachelor's and Master's degree in Agricultural Meteorology/ Meteorology. 2. Three years research experience in Agriculture Meteorology as evidenced by published papers in peer reviewed scientific journals. **Desirable :** 1. Doctorate degree in any one of the above subjects. 2. Knowledge of modern techniques in Agricultural Meteorology.

2.7 Post Code No. 2025-03-11

Scientist B:Botany /Crop Propagation - Two vacancies.

Essential Qualifications :1.Bachelor's and Master's degree in Botany or Agriculture with specialization in Genetics/Plant Breeding/Biotechnology/ Molecular Biology/Physiology. 2. Three years Research Experience in Crop Propagation or in Horticultural Techniques or in plant breeding and genetics as evidenced by published papers in peer reviewed scientific journals.

Desirable :1.Doctorate degree in any one of the relevant subjects. 2. Knowledge of modern methods of investigation in Crop Propagation/Horticultural techniques as applicable to perennial crops.

2.8 Post Code No. 2025-03-12

Scientist B : Botany/Plant Breeding – One vacancy.

Essential Qualifications : 1. Bachelor's and Master's degrees in Botany/Agriculture with specialization in Genetics & Plant Breeding /Biotechnology /Molecular Biology/ Physiology. 2. Three years research experience in Plant Breeding/Genetics or in related areas as evidenced by published papers in peer reviewed scientific journals.

Desirable :1**.** Doctorate degree in relevant field. 2. Knowledge of modern methods of scientific investigation in plant breeding and related aspects.

2.9 Post Code No. 2025-03-13

Scientist B : Rubber Technology - Two vacancies.

Essential Qualifications : 1**.** Bachelor's and Master's degree in Chemistry or Polymer Chemistry or Polymer/Rubber Technology. 2. Three years research experience in Rubber / Polymer Technology as evidenced by published papers in peer reviewed scientific journals.

Desirable :1.Doctorate degree in Rubber Technology/Polymer Technology/Polymer Chemistry. 2. Knowledge of modern techniques of scientific investigation in Rubber Technology.

2.10 Post Code No. 2025-03-14

Scientist B : Biotechnology /Molecular Biology - One vacancy.

Essential Qualifications : 1. Bachelor's and Master's degrees in Biotechnology/Molecular Biology or Biochemistry/Botany/Agriculture with specialization in Plant Biotechnology/Molecular Biology. 2. Three years research experience in the field of Plant Biotechnology / Molecular Biology as evidenced by published papers in peer reviewed scientific journals.

Desirable :1.Doctorate degree in any one of the above subjects. 2.Knowledge of modern methods of investigation in Plant Biotechnology/ Molecular Biology.

3. Scientist C – Five vacancies (UR-5) Group A (Non-Ministerial) in Level 11 of Pay Matrix (Pre-revised scale of pay : Rs.15600-39100 (PB3) Grade Pay Rs.6600/-). Age limit - 50 years.

3.1 Post Code No. 2025-03-15

Scientist C : Agronomy / Soils – One vacancy.

Essential Qualifications : 1. Bachelor's and Master's degrees in Agriculture with specialization in Agronomy/Soil Science/Agricultural Chemistry. 2. Five years research experience in any of the above subjects as evidenced by published papers in peer reviewed scientific journals.

Desirable : 1.Doctorate degree in any one of the above subjects.2.Knowledge of modern methods of investigation in Agronomy/Soil Science/Agricultural Chemistry.

3.2 Post Code No. 2025-03-16

Scientist C :Crop Management - One vacancy.

Essential Qualifications :1. Bachelor's and Master's degrees in Agriculture with specialization in Agronomy/Soil Science/Agricultural Chemistry. 2. Ten years research experience in any field related to any of the above subjects as evidenced by published papers in peer reviewed scientific journals.

Desirable :1.Doctorate degree in any of the above subjects. 2.Experience as Head of a Research Division/Group/Station preferably dealing with perennial agricultural crops. 3.Experience in research administration. 4.Knowledge of modern methods in Crop Management.

3.3 Post Code No. 2025-03-17

Scientist C : Crop Physiology - One vacancy.

Essential Qualifications : 1. Bachelor's and Master's degrees in Agriculture/ Botany/Biochemistry with specialization in Plant Physiology/ Plant Biochemistry. 2. Five years research experience in Plant Physiology/Biochemistry as evidenced by published papers in peer reviewed scientific journals.

Desirable : 1.Doctorate degree in any of the above subjects. 2. Knowledge of modern methods of investigation in Plant Physiology / Biochemistry/Ecophysiology.

3.4 Post Code No. 2025-03-18

Scientist C :Genome - One vacancy.

EssentialQualifications : 1. Bachelor's and Master's degrees in Biotechnology/Molecular Biology or Biochemistry/Botany/Agriculture with specialization in Plant Biotechnology / Molecular Biology. 2. Five years research experience in Plant Bio-Technology/ Molecular Biology as evidenced by published papers in peer reviewed scientific journals.

Desirable :1.Doctorate degree in any of the above subjects. 2. Knowledge of modern methods of investigation in Plant Biotechnology and Molecular Biology.

3.5 Post Code No. 2025-03-19

Scientist C :Rubber Processing/Technology- One vacancy.

Essential Qualifications :1. Bachelor's and Master's degrees in Rubber Technology/ Polymer Technology/ Chemistry. 2. Five years research experience in the field of Rubber Processing/Rubber Chemistry/ Rubber Technology of rubber products management as evidenced by published papers in peer reviewed scientific journals.

Desirable :1.Doctorate degree in any of the above subjects. 2. Knowledge of modern methods of investigation i n Rubber Chemistry/Rubber Processing/ Rubber Technology.

4. Post Code No. 2025-03-20

Assistant Director (Systems) : One vacancy (UR) in Group A (Non-Ministerial) Level 10 of Pay Matrix (Pre-revised scale of pay : Rs.15600-39100 (PB3) Grade Pay Rs.5400/-). Age limit – 40 years.

Essential Qualifications :1. BE/B.Tech in Computer Science/Information Technology OR Master's degree in Computer Applications from a recognized University or Equivalent. 2. Three years experience in System Analysis / Design, development using multiple programming languages and SQL, System Administration under multiple platforms.

5. Post Code No. 2025-03-21

Mechanical Engineer :One vacancy (UR) in Group A (Non-Ministerial)Level 10 of Pay Matrix(Pre-revised scale of pay:Rs.15600-39100 (PB3) Grade Pay Rs.5400/-). Age limit – 40 years.

Essential Qualifications :1. BE/B.Tech in Mechanical Engineering from a recognized University or equivalent. 2. Six years experience in erection/repair/ maintenance/operation of heavy machinery in a Government Department/Statutory Bodies/ Public Sector undertakings/ Public/Private Limited Companies.

6. Post Code No. 2025-03-22

Statistical Inspector :Two vacancies (UR) in Group B (Non-Ministerial) Level 6 of Pay Matrix (Pre-revised scale of pay : Rs.9300-34800 (PB2) Grade Pay Rs.4200/-). Age limit – 27 years.

Essential Qualifications:1. Master's degree in Statistics/Agricultural Statistics/ Econometrics/Mathematics from a recognized University or equivalent. 2. Two years experience in collection, compilation and interpretation of statistical data preferably in the field of agriculture.

Desirable : 1. Diploma / Certificate in Computer Application. 2. Experience in field surveys.

7. Post Code No. 2025-03-23

Electrician : Three vacancies (UR-2, OBC-1) in Group C (Non-Ministerial) Level 2 of Pay Matrix (Pre-revised scale of pay : Rs.5200-20200 (PB1) Grade Pay Rs.1900/-). Age limit – 30 years.

Essential Qualifications : 1. Pass in SSLC or equivalent. 2. ITI in Electrician Trade from a recognized Institution or equivalent. 3. Certificate of competency. 4. Two years experience in electrical work.

8. Post Code No. 2025-03-24

Scientific Assistant : 10 vacancies (UR-5, EWS-1, SC-1, OBC-3) in Group C (Non-Ministerial) Level 5 of Pay Matrix (Pre-revised scale of pay : Rs.5200-20200 (PB1) Grade Pay Rs.2800/-). Age limit – 30 years.

Essential Qualifications :1. Bachelor's Degree in Botany / Chemistry/ Zoology from a recognized University or equivalent.

Desirable : Two years experience in laboratory techniques.

9. Post Code No. 2025-03-25

Hindi Typist : One vacancy (UR) in Group C (Ministerial) Level 2 of Pay Matrix (Pre-revised scale of pay : Rs.5200-20200 (PB1) Grade Pay Rs.1900/-). Age limit – 27 years.

Essential Qualifications :1. Pass in 12^{th} class or equivalent qualification from a recognized Board or University. 2. Minimum speed of 25 words per minute in Hindi Typewriting.

Desirable :Certificate in Computer Word Processing or equivalent.

10. Post Code No. 2025-03-26

Junior Technical Officer (House Keeping): One vacancy (UR) in Group C (Non-Ministerial) Level 5 of Pay Matrix (Pre-revised scale of pay : Rs.5200-20200 (PB1) Grade Pay Rs.2800/-). Age limit – 30 years.

Essential Qualifications : 1. Diploma in Civil Engineering from a recognized Institution or equivalent. 2. Five years experience in civil work in Government Dept/Statutory Body/Public Sector Undertakings/Limited Companies.

11. Post Code No. 2025-03-27

Junior Technical Officer (AC & Refrigeration): One vacancy (UR) in Group C (Non-Ministerial) Level 4 of Pay Matrix (Pre-revised scale of pay : Rs.5200-20200 (PB1) Grade Pay Rs.2400/-). Age limit – 30 years.

Essential Qualifications :1.Pass in SSLC or equivalent. 2. ITI certificate in refrigeration and air conditioning/KGCE refrigeration and air conditioning (two year course). 3. Five years experience in a reputed concern in the operation and maintenance of centralized air-conditioning plants, package air conditioning units, split A/C units and window type air-conditioners. 4. Ability to manage preventive and breakdown maintenance of air-conditioners and refrigerators independently.

12. Post Code No. 2025-03-28

Systems Assistant (Hardware & Networking): One vacancy (UR) in Group C (Non-Ministerial) Level 5 of Pay Matrix (Pre-revised scale of pay : Rs.5200-20200 (PB1) Grade Pay Rs.2800/-). Age limit – 30 years.

Essential Qualifications : 1.Bachelor's Degree in Computer Science / Computer Application/ Information Technology OR Degree with PGDCA OR Three years Diploma in Computer/Electronic Engineering from a recognized University/Institute or equivalent. 2. Two years experience in coordinating hardware maintenance and computer networking & security related activities.

Desirable : Certification in Systems Administration / Network Administration.

13. Post Code No. 2025-03-29

Vigilance Officer : One vacancy (UR) on deputation for a period of three years (extendable) - Group A (Ministerial) in Level 11 of Pay Matrix (Pre-revised scale of pay : Rs.15600-39100 (PB3) Grade Pay Rs.6600/-). Age limit – 50 years.

Eligibility condition for deputation :

From Officers not below the rank of Deputy Superintendent of Police in CBI / Police Department of a State Govt. with five years experience.

Applications for the post of Vigilance Officer shall be forwarded through proper channel as hard copy along with self-attested copies of certificates to prove (i) age (ii) No Objection Certificate from the present employer in respect of the candidates employed in Govt. Services / Autonomous bodies / Govt. Undertakings and (iii) Employment certificate (specifying the rank/designation, scale of pay, period of service etc.) from the present employer to **the Secretary, Rubber Board, Keezhukunnu, Sub Jail Road, Kottayam 686002, Kerala**. Applications without supporting documents (i) to (iii) referred above, will be rejected.
Examination fee is not applicable for this post.

General terms & conditions :

Place of posting for all posts is 'Anywhere in India'.

The number of vacancies indicated is provisional and the same may vary depending on the actual requirements. The Board reserves the right not to fill up the posts as well.

Each post carries Dearness Allowance & other benefits as applicable to Rubber Board Employees.

Those candidates who possesses only qualification equivalent to those mentioned in the notification should produce 'Equivalency Certificate' issued by the ICAR / UGC accredited universities / recognized Government Institution according to the qualification specifically stating the equivalency of the Degree / Course possessed by him / her.

The maximum age limit (as on 01.10.2025) applicable for all posts is as mentioned above. Age relaxation is applicable to Rubber Board Employees as per Rules. Age relaxation is applicable to SC / ST, OBC, ESM and PwBDs candidates as per Govt. of India orders issued on the subject from time to time.

One vacancy in Group A is reserved for Persons with Benchmark Disabilities (PwBDs) from Scientist B category. The following posts are

suitable for PwBD candidates. The post wise physical requirements and categories of disabled persons suitable for each posts are as follows:

Sl. No.	Designation	Physical requirements *	Categories of disabled suitable for jobs **
1	Vigilance Officer	S,ST,SE,W,BN,MF,RW,C,H	OA
2	Scientist C	S,ST,W,SE,RW,C,L,MF,BN	OA, OL
3	Scientist B	S,ST,W,SE,RW,C,L,MF,BN	OA, OL
4	Assistant Director (Systems)	S,ST,W,SE,C,RW,BN,MF	OA, OL
5	Mechanical Engineer	S,ST,W,BN,RW,MF,SE,PP,H,L	OL

Abbreviations :
*S=Sitting, BN=Bending, SE=Seeing, RW=Reading and Writing, C=Communication, MF=Manipulation by Fingers, PP-Pulling and Pushing, L=Lifting, ST=Standing, W=Walking, H-Hearing.
** OA - One Arm and OL - One Leg.

One vacancy is reserved for Ex-serviceman (ESM) which will be recruited from among the categories in Group C notified in this advertisement.

Examination Fee & Mode of remittance :

For Group A posts – Rs.1500/-, Group B – Rs.1000/- and Group C – Rs.500/- (including GST for each post) will be payable as Examination Fee through on-line mode. Separate application and fee will be required for each post / discipline. Details of payment portal will be available in the Online Recruitment Application (ORA) portal. Fee paid by any other mode will not be accepted. Women candidates and candidates belonging to Scheduled Castes (SC), Scheduled Tribes (ST) and Persons with Benchmark Disabilities (PwBDs) are exempted from payment of fee. Fee once paid will not be refunded under any circumstances. Duplicate payments, if any, will be refunded after completion of the recruitment process. Request for consideration of applications and fee payment after the period specified shall not be entertained.

How to apply :

Candidates must apply online using the Recruitment link in the Rubber Board’s recruitment portal https://recruitments.rubberboard.org.in. Detailed instructions are provide in the website. Candidates are requested to initially register online using a valid e-mail address and password. Along with

application, self-attested copies of certificates to prove (i) educational qualification (equivalency certificate, if applicable) (ii) age, (iii) category to avail eligible reservation / relaxation (SC/ST/OBC/EWS/PwBD/Ex-servicemen) with relevant and valid certificates (within six months), and (iv) No Objection Certificate from the present employer in respect of the candidates employed in Govt. Services / Autonomous bodies / Govt. Undertakings are to be uploaded. In the case of Rubber Board employees, they shall upload their ID card issued by the Board. Applications without supporting documents will be rejected.

Those who possesses the required qualifications and experience as on date of notification only need to apply.

Closing date for submission of Online Recruitment Application (ORA) through recruitment portal is **11.59 PM on 01.12.2025** after which the link will be disabled. Applications received through any other mode (except for the post of Vigilance Officer) will not be accepted and summarily rejected.

Details regarding examination / interview will be published in the recruitment portal. **Candidates should visit the portal frequently for updates**. Candidates are advised to keep a print out of the finally submitted Online Recruitment Application (ORA) for future reference.

Canvassing in any form will be a disqualification. Government strives to have a workforce, which reflects gender balance and women candidates are encouraged to apply.

Digitally signed by
Binoi K Kurian
Date: 21-10-2025
17:41:30

SECRETARY (IN-CHARGE)

Kottayam,
21.10.2025.